

Enron Building

1400 Smith

P. O. Box 1188

Houston, Texas 77251-1188

(713) 853-6161

**ENRON  
CORP**An Equal Opportunity and  
Affirmative Action Employer**Employment Application**

Thank you for your interest in employment with Enron. Your skills, abilities, experience and education will be considered in a non-discriminatory manner. Selections will be made on the basis of job-related qualifications.

Complete this form fully to show your qualifications for the work you seek.

**General Information** — Please print or type.

Date 7-10-90	Name: First Jeffrey	Last Skilling	Middle Keith	Home Phone Numbers (713) 526-3183 (713) 1853-6894
Address: Number and Street 2238 Albans				City Houston
State Texas				ZIP 77005
Job or Type of Work Desired Finance		Work Location Desired Houston		State Texas
Annual Salary Desired Competitive	Check either/both, if you want: <input type="checkbox"/> Part-time, or <input checked="" type="checkbox"/> Full-time work		If required, check if you can work: <input type="checkbox"/> Overtime, or <input type="checkbox"/> Rotating Shift	
Are Relatives Employed By Enron? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		If Yes, give name(s) and work location(s):		Please explain any work limitations N/A
If you have worked for Enron before, explain where, when:				

**Previous Employment and Work Experience** — Most Recent First — Additional data may be attached.

Employer McKinsey & Company, Inc.	Street Address 2 Houston Center		(City) Houston	(State) Texas	(Zip) 77010
Job Title Senior Partner	From - To (Mo/Yr) 7/89 - Current	Last Salary N/A	Supervisor Jim Crowmeyer	Phone Number (713) 1650-1299	
Major Duties and Accountabilities: Management Consulting					Reason for Leaving: Enron offer
Employer M.J.H. Nightingale & Co. Ltd.	Street Address 11 Thraqueville Street		(City) London	(State) England	(Zip)
Job Title Associate	From - To (Mo/Yr) 5/88 - 6/89	Last Salary N/A	Supervisor Michael Nightingale	Phone Number ( ) - U.K.	
Major Duties and Accountabilities: Investment Banking					Reason for Leaving: McKinsey offer
Employer 1st City Nat'l Bank	Street Address 1001 Main Street		(City) Houston	(State) Tx	(Zip) 77010
Job Title Corporate Planning Officer	From - To (Mo/Yr) 5/75 - 9/77	Last Salary N/A	Supervisor Mike Crow	Phone Number ( )	
Major Duties and Accountabilities:					Reason for Leaving: Business School
Employer	Street Address		(City)	(State)	(Zip)
Job Title	From - To (Mo/Yr)	Last Salary	Supervisor	Phone Number ( )	
Major Duties and Accountabilities:					Reason for Leaving:

Form 011-673

Enron subscribes to a drug-free workplace.

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## Education and Training

Circle highest year of education completed: 9 10 11 GED-12 13 14 15 16 17 <b>18</b> More				Check each graduation certificate received: <input type="checkbox"/> Associate Degree <input checked="" type="checkbox"/> Bachelor's Degree <input checked="" type="checkbox"/> Master's Degree <input type="checkbox"/> Doctorate			
High School Attended <b>West Aurora High</b>		City <b>Aurora</b>	State <b>Illinois</b>	Area of Study <b>Misc.</b>	Honors or Awards <b>Honor Society</b>		
Technical School Attended		City	State	Area of Study	Technical or other Certification Received		Year
Last College or University Attended <b>Harvard Graduate School of Bus.</b>		City <b>Cambridge, Mass</b>	State	Major <b>MBA</b>	Minor <b>Finance</b>	Degree Received <b>MBA</b>	GPA <b>3.7</b>
Earlier College/University Attended <b>Southern Methodist University</b>		City <b>Dallas, Tx</b>	State	Major <b>Applied Science</b>	Minor <b>Mech. Engineering</b>	Degree Received <b>BAS</b>	GPA <b>3.7</b>
Earlier College/University Attended		City	State	Major	Minor	Degree Received	GPA
Special Educational Training Awards, Honors, Accomplishments, Articles Published, etc.							

## Special Tools, Equipment, or Materials with which you are technically skilled

Complete this section in regard to job or type of work sought. If not applicable, write: N/A.

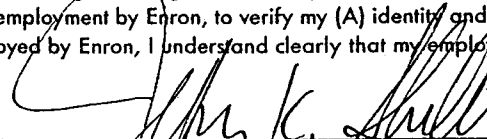
<input type="checkbox"/> Typing: ___ wpm. <input type="checkbox"/> Shorthand: ___ wpm. <input type="checkbox"/> Transcription <input type="checkbox"/> Calculator	<input type="checkbox"/> Word Processor (identify hardware or software types): _____	<input type="checkbox"/> Personal Computer: <input type="checkbox"/> IBM <input type="checkbox"/> IBM-compatible <input type="checkbox"/> Other: _____	<input type="checkbox"/> Data Entry/Key punch - Hardware <input type="checkbox"/> Programming Languages, including: _____
<input type="checkbox"/> Drafting <input type="checkbox"/> CADs <input type="checkbox"/> Other Engineering equip. (type): _____	<input type="checkbox"/> Vehicles - Heavy Equipment: Types: _____	<input type="checkbox"/> Maintenance, Construction, Warehouse, or other technical equipment — Types: _____	
Other: _____			

## References — Identify three persons familiar with your job qualifications.

Name <b>Jim Crowner</b>	Relationship <b>Associate</b>	Mailing Address <b>2 Houston Center #3500</b>	Phone Number <b>(713) 650-1259</b>
<b>Rich Kinder</b>	<b>Consultant to</b>	<b>Enron</b>	Phone Number <b>(713) 853-6159</b>
<b>Mick Seidl</b>	<b>" "</b>	<b>Marxam</b>	Phone Number <b>(Moving to Houston)</b>

## Job Applicant Certification

My signature below certifies that the information I have provided on this Employment Application is complete and true. I understand that if I am hired and anything in this application is found to be untrue, I may be subject to discharge. I hereby authorize my former employers and the references named above to give any and all information to Enron about my prior employment and release each from any liability or any damage whatsoever for providing same. If offered employment with Enron Corp.: (1) I consent to a pre-employment physical and drug screening as Enron may request; and (2) I agree to present original documents to Enron, within 24 hours of a request or employment by Enron, to verify my (A) identity and (B) authorization to work in the United States as a citizen or alien. If I am employed by Enron, I understand clearly that my employment is not contractual and may be terminated by myself or Enron at any time.

Applicant Signature:  Date: **7/12/90**

## Post Employment Information — To be completed after employment only

Emergency Contact:	Name	Street Address	City	State	Phone Number	If handicapped, explain type:	
Birth Date	Ethnicity - Check One: <input type="checkbox"/> American Indian; <input type="checkbox"/> Asian; <input type="checkbox"/> Black; <input type="checkbox"/> Hispanic; <input type="checkbox"/> White <input type="checkbox"/> Female <input type="checkbox"/> Male					Vietnam Era Veteran <input type="checkbox"/> Yes <input type="checkbox"/> No	If Disabled Veteran: ___ % disabled?

Form 011-673 (back)

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